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Eka Academy Pvt. Ltd.

Building Human Capability for the Age of AI



Empowering teams with AI-ready skills and solutions

CORPORATE TRAINING | HR CONSULTING | CONTENT CREATION |
STAFFING | EVENT MANAGEMENT | CAPACITY BUILDING

MORE INFO

www.ekaacademy.org

CALL US

+91 7021402022



What's Inside?

Eka Academy - Genesis

The magical and mythical journey of Eka's vision, growth, and purpose.

Our Infrastructure

A strong nationwide infrastructure built across 80+ cities in India.

Our Credentials

13+ years of achievements, recognition, and industry trust.

Our Clients

Trusted by 200+ clients across diverse industries and sectors.

Numbers

A reflection of our scale, impact, and nationwide reach.

Resources

Reliable staffing and manpower solutions built for agility and growth.

Training Delivery

Innovative learning programs delivered by 750+ expert trainers.

Eka Creation

Engaging visual content designed to educate, inspire, and connect.

Content & LMS

Smart learning ecosystems built for impactful digital learning.

Bespokes

Customized signature programs crafted for lasting transformation.

Event Management

Crafting seamless events and experiences that inspire engagement, collaboration, and impact.

Capacity Building

Empowering organizations with future-ready skills and capabilities.



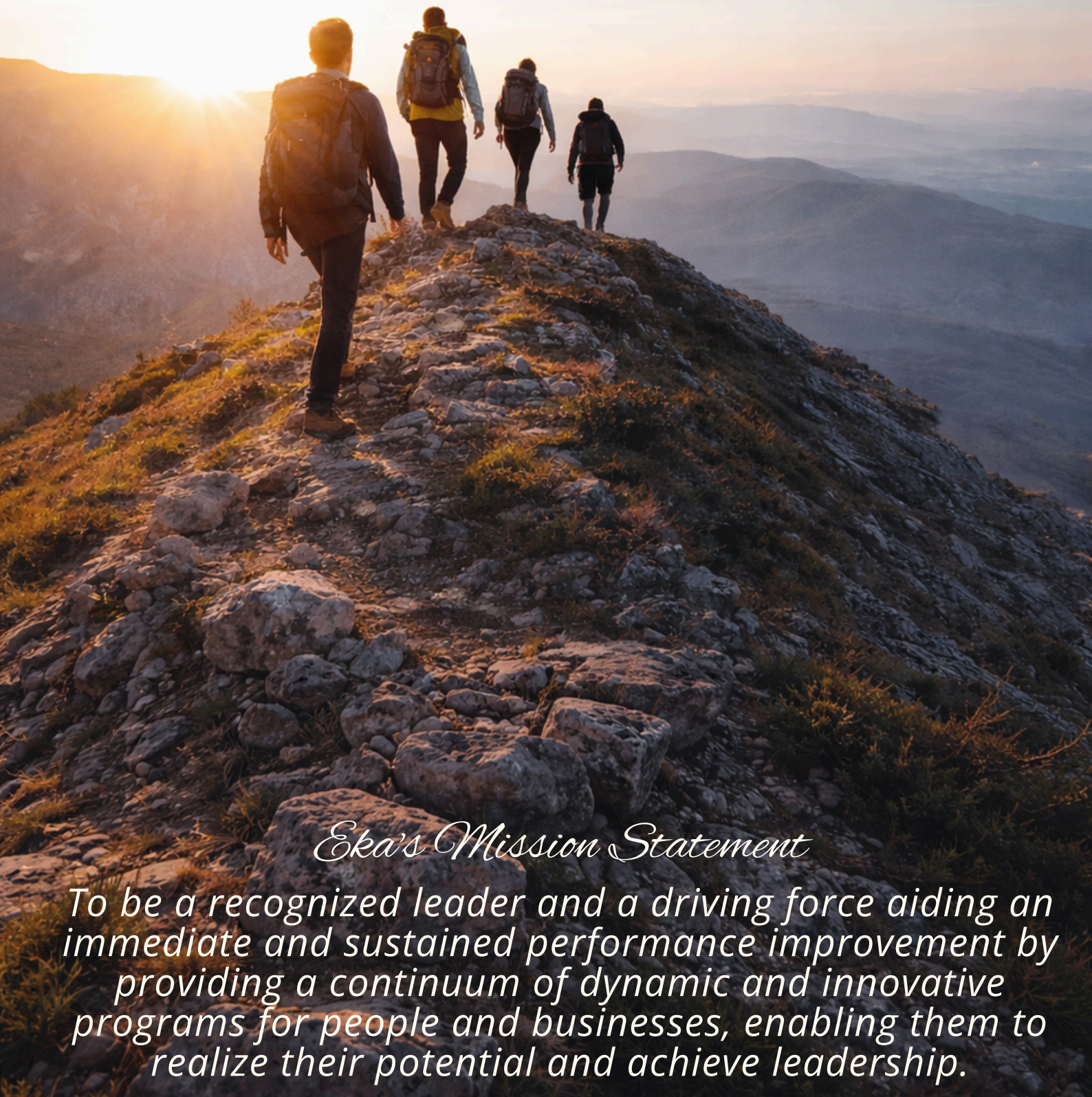
+91 7021402022



contact@ekaacademy.org

OUR VISION

"Realizing Potential Driving Up Success"



Eka's Mission Statement

To be a recognized leader and a driving force aiding an immediate and sustained performance improvement by providing a continuum of dynamic and innovative programs for people and businesses, enabling them to realize their potential and achieve leadership.

असतो मा सद्गमय ।
तमसो मा ज्योतिर्गमय ।
मृत्योर्मा अमृतं गमय ॥
(Brihadaranyaka Upanishad 1.3.28)

THE GENESIS

The birth of Eka is a magical fable that defies the theory of probability. Too many coincidences and too few explanations.

We started off our operations on the 1st of September 2011 - and that happens to be the birthday of the lord of wisdom - Ganesha. Hence the name "Eka", inspired by "Eka Dantha" - a name of Ganesh.

Eka, by the way, is also the name of the finest student of Indian mythology, Ekalavya.

There is an interesting backronym for "EKA" - "Education, Knowledge and Achievement" - which represents all that we stand for. But then, there is much more magic in the air. Let's go to the next page for the rendezvous of a universal magnitude.





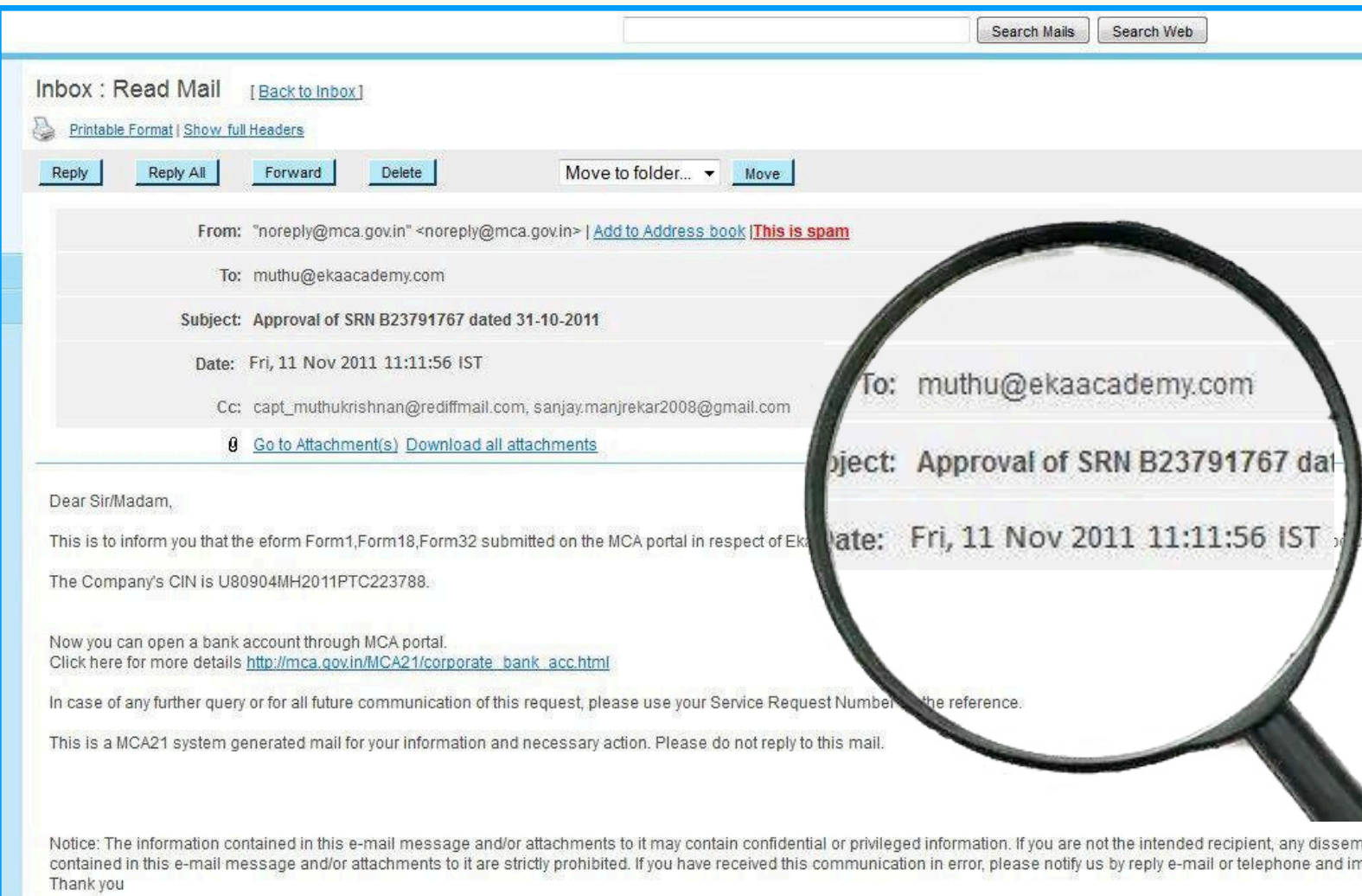
When you want something, all the universe conspires in helping you to achieve it.

Paulo Coelho, The Alchemist (1988)

THE MAGIC

Though started on 01 September 2011, our incorporation certificate took an infinitely long time to arrive. It was a frustrating wait. But when the certificate arrived in our Email inbox, it was truly magical.

Look at the screenshot below and you will know why it is **magical!**



Inbox : Read Mail [[Back to Inbox](#)]

[Printable Format](#) | [Show full Headers](#)

[Reply](#) | [Reply All](#) | [Forward](#) | [Delete](#) | Move to folder... | [Move](#)

From: "noreply@mca.gov.in" <noreply@mca.gov.in> | [Add to Address book](#) | **This is spam**

To: muthu@ekaacademy.com

Subject: Approval of SRN B23791767 dated 31-10-2011

Date: Fri, 11 Nov 2011 11:11:56 IST

Cc: capt_muthukrishnan@rediffmail.com, sanjay.manjrekar2008@gmail.com

0 [Go to Attachment\(s\)](#) | [Download all attachments](#)

Dear Sir/Madam,

This is to inform you that the eform Form1,Form18,Form32 submitted on the MCA portal in respect of Eka

The Company's CIN is U80904MH2011PTC223788.

Now you can open a bank account through MCA portal.
Click here for more details http://mca.gov.in/MCA21/corporate_bank_acc.html

In case of any further query or for all future communication of this request, please use your Service Request Number as the reference.

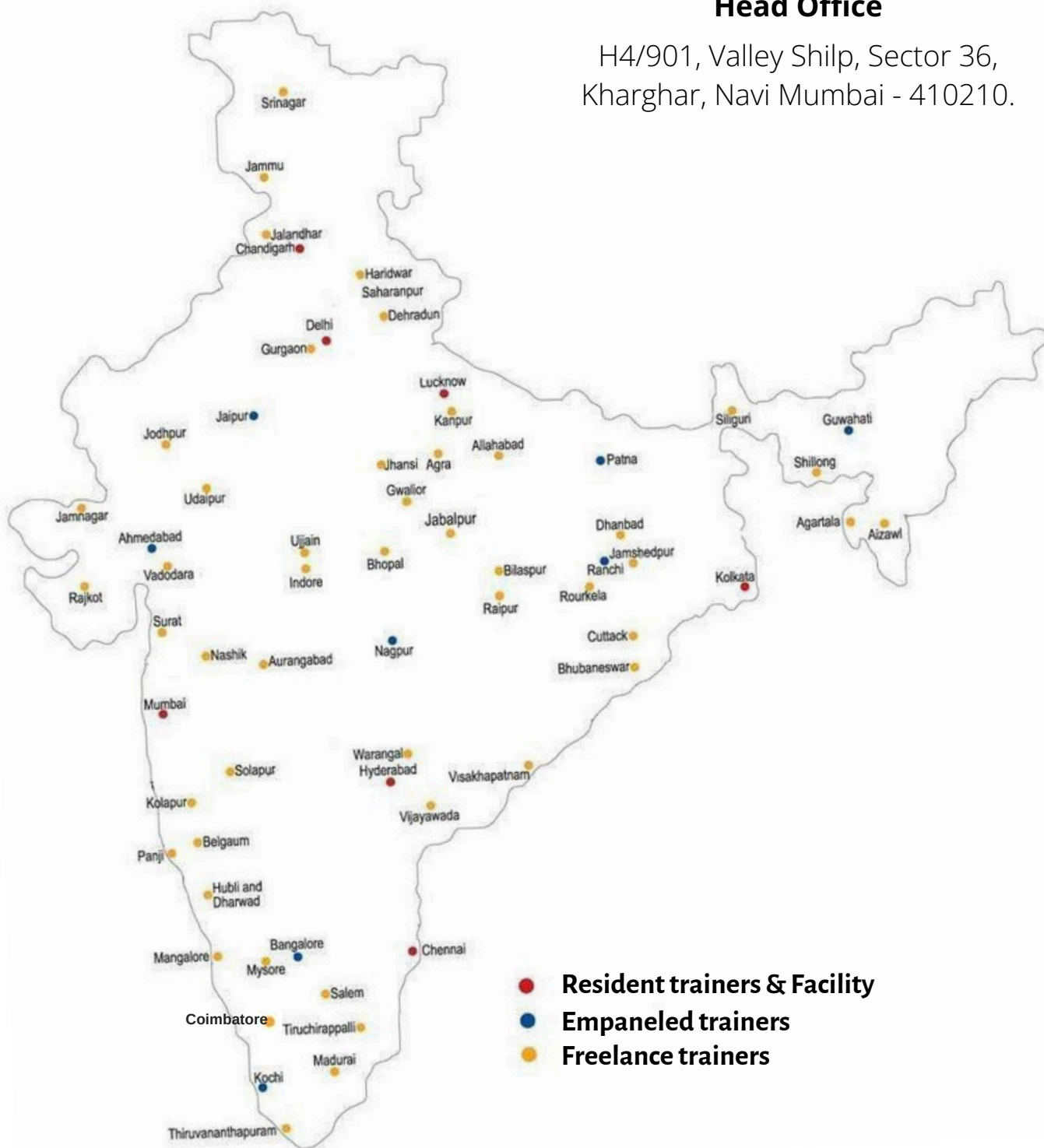
This is a MCA21 system generated mail for your information and necessary action. Please do not reply to this mail.

Notice: The information contained in this e-mail message and/or attachments to it may contain confidential or privileged information. If you are not the intended recipient, any dissemination contained in this e-mail message and/or attachments to it are strictly prohibited. If you have received this communication in error, please notify us by reply e-mail or telephone and inform us. Thank you

INFRASTRUCTURE IN INDIA

Head Office

H4/901, Valley Shilp, Sector 36,
Kharghar, Navi Mumbai - 410210.



INFRASTRUCTURE INTERNATIONAL



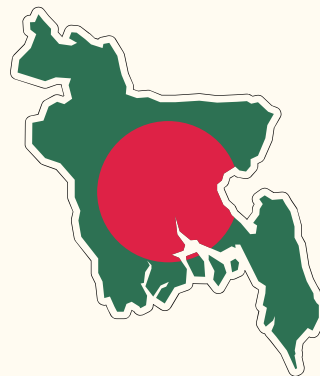
Place: **Budapest, Hungary**
Established: 2015
Area served: Eastern Europe

Place: **Melbourne, Australia**
Established: 2018
Area served: Oceania



Place: **Dallas, United States of America**
Established: 2021
Area served: North America

Place: **Dhaka, Bangladesh**
Established: 2025
Area served: Bangladesh



Place: **Freetown, Sierra Leone**
Established: 2026
Area served: Africa

INFRASTRUCTURE SUMMARY

A summary of our infrastructure is given below:-

City	State	Trainer Availability				Infrastructure	
		Senior	Middle	Junior	Frontline	Class Room	Outbound
Agra	Uttar Pradesh	✗	✓	✓	✓	✗	✓
Ahmedabad	Gujarat	✗	✓	✓	✓	✓	✓
Ahmednagar	Maharashtra	✗	✗	✓	✓	✗	✗
Allahabad	Uttar Pradesh	✗	✓	✓	✓	✓	✓
Amristar	Punjab	✗	✓	✓	✓	✗	✓
Aurangabad	Maharashtra	✗	✓	✓	✓	✗	✗
Bangalore	Karnataka	✓	✓	✓	✓	✓	✓
Bareilly	Uttar Pradesh	✗	✗	✗	✓	✗	✗
Bhopal	Madhya Pradesh	✗	✓	✓	✓	✗	✗
Bhubaneswar	Orissa	✗	✓	✓	✓	✓	✗
Calicut	Kerala	✗	✗	✓	✓	✓	✗
Chandigarh	Chandigarh	✓	✓	✓	✓	✓	✓
Chennai	Tamil Nadu	✓	✓	✓	✓	✓	✓
Cochin	Kerala	✓	✓	✓	✓	✓	✓
Coimbatore	Tamil Nadu	✓	✓	✓	✓	✓	✓
Dehradun	Uttarakhand	✓	✓	✓	✓	✓	✓
Delhi	Delhi NCR	✓	✓	✓	✓	✓	✓
Dhanbad	Jharkhand	✗	✗	✗	✓	✗	✗
Guwahati	Assam	✗	✓	✓	✓	✗	✗
Gwarlior	Madhya Pradesh	✗	✓	✓	✓	✗	✗
Hyderabad	Andra Pradesh	✓	✓	✓	✓	✓	✓
Indore	Madhya Pradesh	✗	✗	✗	✓	✗	✗
Jabalpur	Madhya Pradesh	✗	✓	✓	✓	✗	✗
Jaipur	Rajasthan	✓	✓	✓	✓	✓	✓
Jalandhar	Punjab	✓	✓	✓	✓	✓	✓
Jamshedpur	Jharkhand	✗	✗	✓	✓	✗	✗
Jodhpur	Rajasthan	✗	✗	✓	✓	✓	✓
Kanpur	Uttar Pradesh	✗	✗	✓	✓	✗	✗
Kolkatta	West Bengal	✓	✓	✓	✓	✓	✓
Kota	Rajasthan	✗	✗	✓	✓	✗	✗
Lucknow	Uttar Pradesh	✗	✓	✓	✓	✗	✗
Ludhiana	Punjab	✗	✓	✓	✓	✗	✓
Madurai	Tamil Nadu	✓	✓	✓	✓	✓	✓
Mangalore	Karnataka	✓	✓	✓	✓	✓	✓
Meerut	Uttar Pradesh	✗	✗	✗	✓	✓	✓
Mumbai	Marashtra	✓	✓	✓	✓	✓	✓
Nagpur	Marashtra	✗	✗	✓	✓	✗	✗
Nellore	Andra Pradesh	✗	✗	✓	✓	✗	✗
Patna	Bihar	✗	✓	✓	✓	✓	✓
Pune	Marashtra	✓	✓	✓	✓	✓	✓
Raipur	Chattisgarh	✗	✗	✗	✓	✗	✗
Rajkot	Gujarat	✗	✓	✓	✓	✓	✓
Ranchi	Jharkhand	✗	✗	✗	✓	✗	✗
Solapur	Maharashtra	✗	✗	✗	✓	✗	✗
Surat	Gujarat	✗	✓	✓	✓	✓	✓
Thiruvananthapuram	Kerala	✓	✓	✓	✓	✓	✓
Thrissur	Kerala	✓	✓	✓	✓	✓	✓
Tiruchirappalli	Tamil Nadu	✗	✓	✓	✓	✓	✗
Tiruneiveli	Tamil Nadu	✗	✗	✓	✓	✓	✗
Udaipur	Rajasthan	✗	✗	✓	✓	✗	✗
Vadodara	Gujarat	✓	✓	✓	✓	✓	✓
Vijayawarda	Andra Pradesh	✗	✗	✓	✓	✓	✗
Visakapatnam	Andra Pradesh	✗	✓	✓	✓	✓	✓
Warangal	Andra Pradesh	✗	✗	✓	✓	✗	✗



The mediocre teacher tells. The good teacher explains. The superior teacher demonstrates. The great teacher inspires.

William Arthur Ward

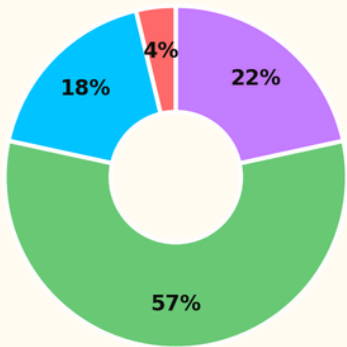
OUR TRAINERS



PS: @ Eka, we only have trainers who inspires.

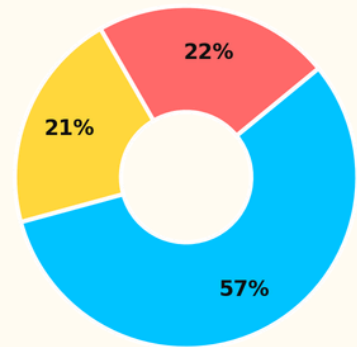
OUR TRAINERS

Number Of Trainers



Onroll (16) Freelance (242)
Resident (76) Empanelled (92)

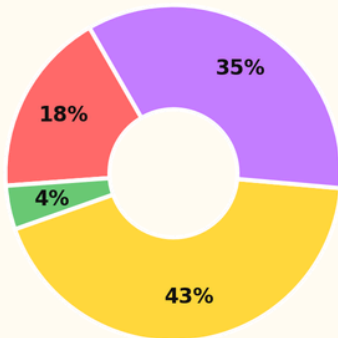
Average Experience



< 5 Years (28) 15+ Years (30)
5-15 Years (76)

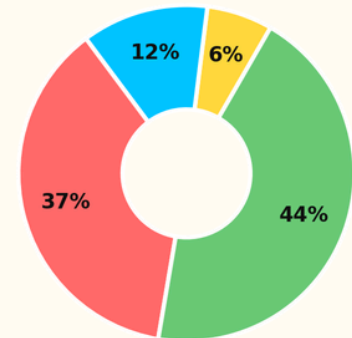
EKA • Trainer Analytics

Domain Expertise



Technical (76) Behavioural (184)
Functional (18) Leadership (148)

Association With Eka

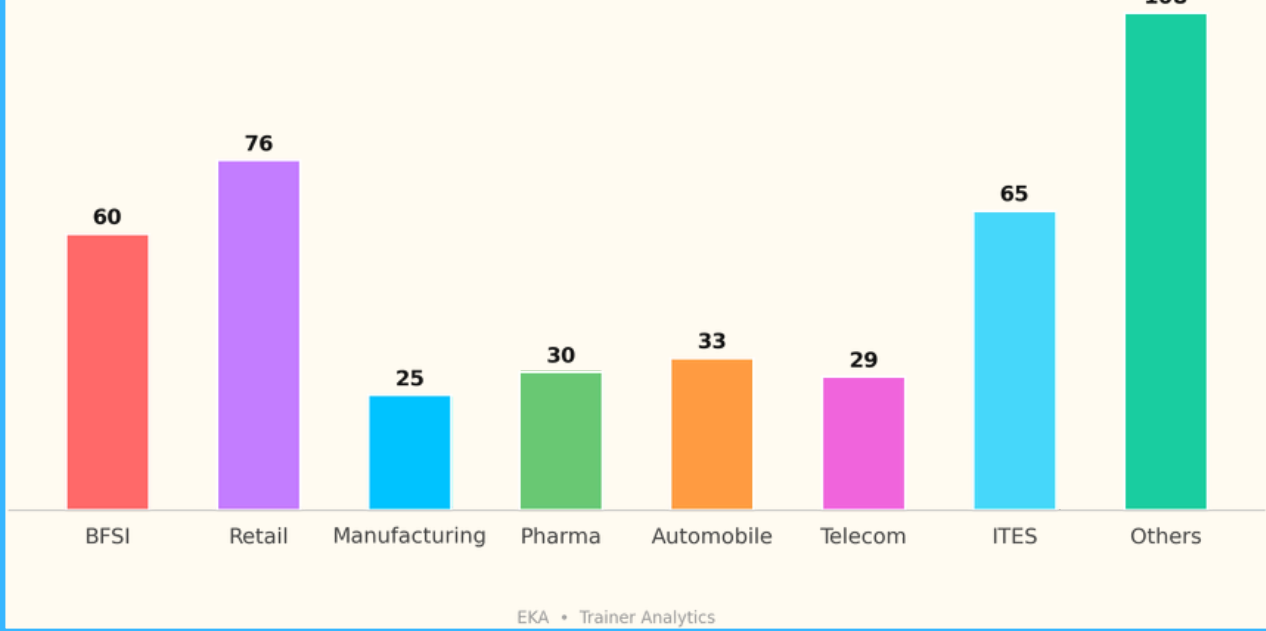


< 1 Year (27) 2-4 Years (158)
1-2 Years (52) > 4 Years (189)

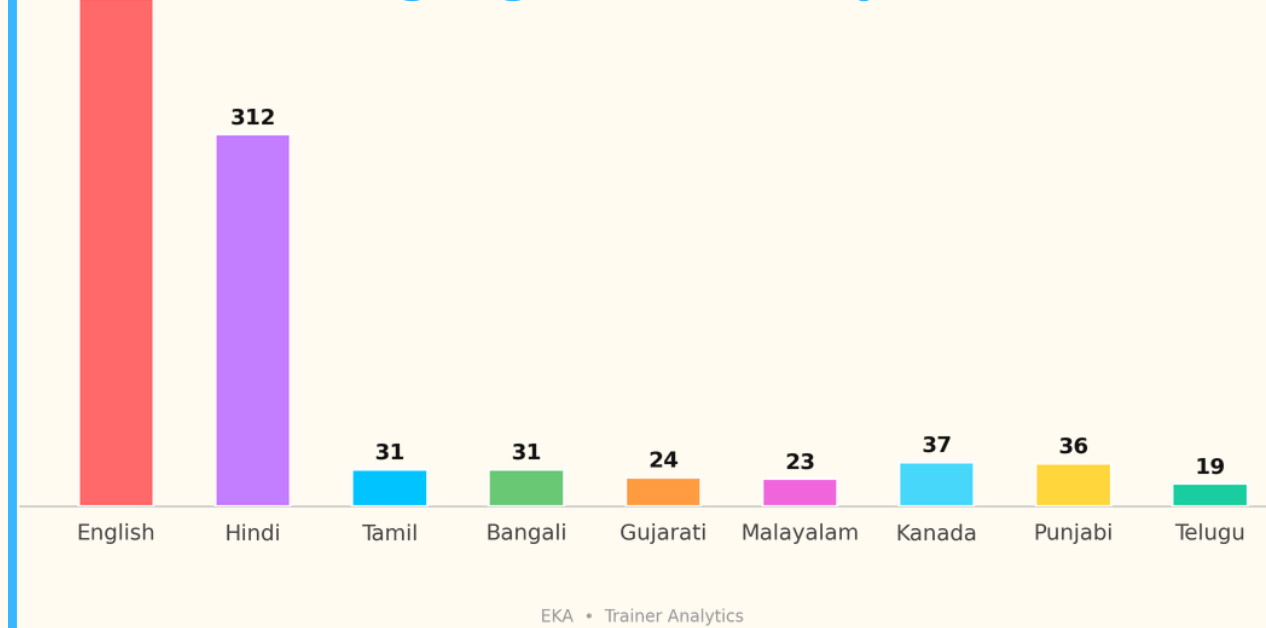
EKA • Trainer Analytics

OUR TRAINERS

Industry Expertise Data



Language Proficiency Data

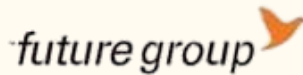


OUR CLIENTS

Who Makes Us Proud



बामर लॉरी एण्ड कं. लिमिटेड
(भारत सरकार का एक उद्योग)
Balmer Lawrie & Co. Ltd.
(A Government of India Enterprise)



OUR CLIENTS

Who Makes Us Proud



NUMBERS SPEAK

Scale. Trust. Impact.

190

CORPORATE CLIENTS

87,123

PARTICIPANTS

92

LOCATIONS IN 5 CONTINENTS

750

EMPANELLED TRAINERS

With a >90% retention rate

Whose average rating of program is 4.7/5

Present in all of Tier 1 and 2 cities in India

Globalized standards delivered locally



RESOURCES

RECRUITMENT | STAFFING SERVICES | MANPOWER MANAGEMENT
MANPOWER CONSULTANCY | TRAINING PROCESS OUTSOURCING

Let us help you address the complex workforce challenges that you face today, from contingent and permanent staffing to talent management, outsourcing, and talent development. We deliver the solutions that drive your business forward.



BENEFITS



Single Window Contact for all your needs



Manpower availability >90% time



Reducing internal hiring cost



No permanency claim from employees



Providing the best fit manpower



100% compliance of all statutory regulations



Best in class benefits for the manpower

TRUSTED OVER THE YEARS

Who Makes Us Proud



AND MANY MORE

TRAINING

All programmes are customised to your organizational needs, standardized in design, and localized in delivery. Every intervention is driven by expert facilitation and measurable outcomes.



Technical Skills Product & Process

- ◆ IT Skills
- ◆ Product Knowledge
- ◆ Process Knowledge
- ◆ On the job coaching



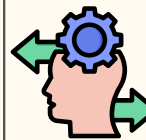
Functional Skills Sales & Service

- ◆ Selling Skills
- ◆ Customer Service
- ◆ Communication
- ◆ Negotiation Skills



Leadership Skills Management & Executive

- ◆ Situational Leadership
- ◆ Decision Making
- ◆ Influencing Skills
- ◆ Executive Presence



Behavioural Skills People & Teams

- ◆ Team Building
- ◆ Conflict management
- ◆ Time Management
- ◆ Stress Management

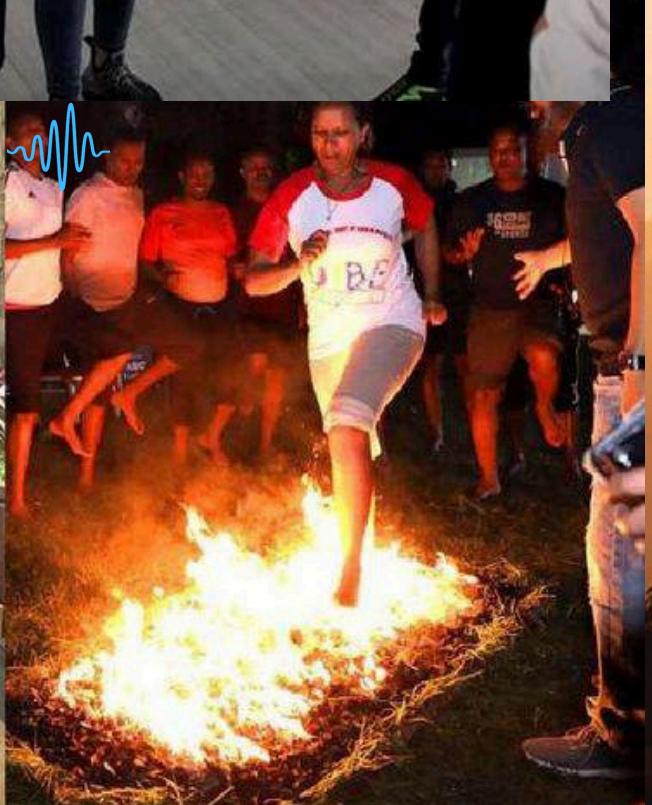
90+
Locations

100%
Customised
programmes

10+
Years of
delivery

EXPERIENTIAL

EXPERIENTIAL TRAINING | REWARD AND RECOGNITION | OFF SITE TRAINING AOP MEET | BREAKTHROUGH TRAINING | ANNUAL REVIEWS AND PLANNING




Experiential learning. Moving from theory to application

*"For the things we have to learn before we can do them, we learn by doing them,"
Aristotle stated in the Nicomachean Ethics around 350 B.C..*

EXPERIENTIAL

Eka Experiential learning focus on tackling challenging scenarios in the outdoors that involve problem solving, decision making, communications, and risk taking, where participants develop the ability to adapt, grow and succeed as teams.

In order to be successful, the participants must work to find a solution individually and together as a team, and must communicate, collaborate and learn from each other.



The learning begins with the experience followed by reflection, discussion, analysis and evaluation of the experience and taking the newly formed concepts and ideas back to the workplace.

Some of our experiential programs include:

- Breakthrough Programs (Fire walking, Glass walking, Rod bending, Tile breaking)
- Team Building Programs (delivered in outbound, outdoor and indoor formats)
- Leadership Programs (Simulations, Scenario Solving, Immersions, Executions)
- Just for fun and bonding exercises

CREATIONS

Visual Content | Roleplay videos | Explainer videos
Animated videos | Promotional videos

We would be honoured to partner with you for quality training and promotional video production. As one of India's leading full-service companies, every member of our team is committed to your project's success.

10+
Active
Years

6+
Major
Clients

Quality
Standard

Our videos are versatile in every format. The only thing we are not versatile in is our quality — we believe in giving nothing but the best.

Customer service is at the heart of everything we do. We have been producing videos for over 10 years.

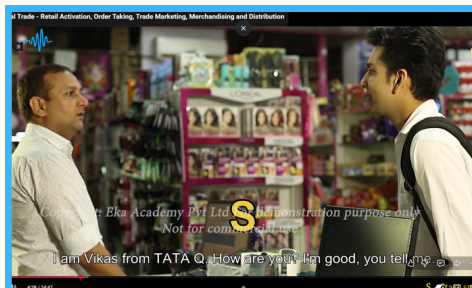
What we Produce

Roleplay
Videos

Explainer
Videos

Animated
Videos

Promotional
Videos



OUR CLIENTS



And many more...

EKA CONTENT & LMS

Integrated Digital Learning Solutions

Content Creation • Learning Delivery • Analytics

We build end-to-end digital learning ecosystems, from instructionally designed content to a fully managed LMS platform. Everything your organisation needs to train, track, and scale.



Eka Content What we build

- ◆ INTERACTIVE LEARNING CONTENT
- ◆ DIGITAL LEARNING MODULES
- ◆ MOBILE COMPATIBLE
- ◆ SCORM / AICC / WCAG
- ◆ INSTRUCTIONAL DESIGN
- ◆ STANDARDS



Eka LMS How we deliver

- ◆ MOODLE-BASED LMS
- ◆ PERSONALIZED LEARNING
- ◆ ENTERPRISE FEATURES
- ◆ API INTEGRATIONS
- ◆ LEARNING ANALYTICS

Create • Deliver • Track • Scale Learning

LEARN

OUR ORIGINAL PROGRAMS, DESIGNED AND DELIVERED

Nothing can beat the original. After years of extensive and exhaustive research, Eka is proud to present Eka Bespokes, a set of original programs which you can find nowhere else and whose effectiveness sets benchmarks in excellence.

The Rishi Series

INSPIRED BY THE WISE MEN OF THE YORE, THE RISHI SERIES IS A SET OF FOUR PROGRAMS THAT ARE DESIGNED TO STAND THE TEST OF TIMES - JUST LIKE THE WISDOM OF THESE ANCIENT RISHIS WHICH ARE STILL QUOTED AND VENERATED.

PROJECT DRONACHARYA

INSPIRED BY ONE OF THE MOST FAMOUS TEACHERS OF INDIAN MYTHOLOGY

PROJECT DRONACHARYA

TRAIN THE TRAINER PROGRAM

A comprehensive 'Train the Trainer' program designed to equip professionals with the knowledge, skills and confidence to deliver impactful training that drives real transformation.

“ FROM WISDOM TO IMPACT. EMPOWERING TRAINERS. TRANSFORMING LEARNERS. ”

WHAT IS PROJECT DRONACHARYA?



A comprehensive 'Train the Trainer' program designed to equip professionals with the knowledge, skills and confidence to deliver impactful training that drives real transformation.



EMPOWER TRAINERS



ELEVATE LEARNING



DRIVE IMPACT



BUILD A CULTURE OF CONTINUOUS DEVELOPMENT

A POWERFUL BLEND OF THEORY AND PRACTICE



POWERFUL THEORY
Concepts rooted in proven adult learning principles and instructional design.



PRECISE APPLICATION
Structured tools and techniques to design, deliver and evaluate impactful training.



IMPACTFUL PRACTICE
Hands-on activities, practice sessions and real-life scenarios for deep learning.



RICH LEARNING RESOURCES
Ample study material and job aids for continued reference and application.



TRAINER MINDSET
Build confidence, clarity and credibility as an effective trainer.



3 DAY CLASSROOM TRAINING WORKSHOP



AMPLE STUDY MATERIAL AND PRE-READS



INTERACTIVE | PRACTICAL | ENGAGING
Learn. Practice. Inspire.

EMPOWERING TRAINERS. TRANSFORMING LEARNERS. DRIVING IMPACT.

PROJECT BHARADWAJA

PROJECT BHARADWAJA

INSPIRED BY WISDOM. DESIGNED FOR IMPACT.

Inspired by one of the most famous teachers of Indian Mythology.

Project Bharadwaja is a "design thinking" program.

“ Named after the illustrious sage who wrote the fabled 'Vimana Shastra', this program is a more holistic program to foster *creativity* and *problem solving*. ”

INSPIRED BY **BHARADWAJA RISHI**
Author of the fabled 'Vimana Shastra'

THE MOST HOLISTIC PROGRAM

Delivered online / offline over a period of 12 weeks.



DESIGN THINKING

Empathize, Define, Ideate, Prototype, Test, Iterate.



LATERAL THINKING

Explore diverse perspectives and innovative solutions.



BLUE OCEAN THEORY

Create uncontested market space and unlock new opportunities.



COGNITIVE SCIENCES

Leverage brain flexibility and its to enhance learning, decision making and creativity.



PROJECT VYASA

PROJECT
VYASA

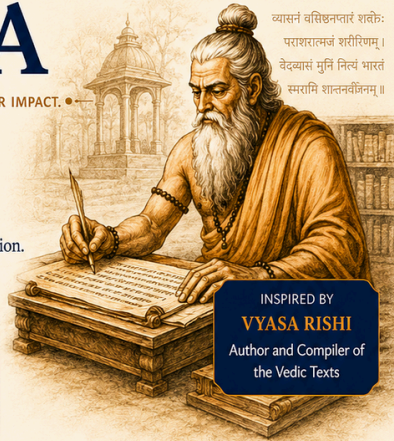
— • INSPIRED BY WISDOM. DESIGNED FOR IMPACT. —

Inspired by one of the most famous teachers of Indian Mythology:

Project VYASA is a program on **knowledge management** in an organization.

“

Honoring the mythological author of most of the Vedic texts, who preserved and propagated the ancient wisdom of India, this program covers **knowledge management** in an organization.



INSPIRED BY
VYASA RISHI
Author and Compiler of
the Vedic Texts

व्यासनं वसिष्ठनपारं शक्तिः
पराशरात्मजं शरीरिणम् ।
वेदव्यासं मुनिं नित्यं भारतं
स्मरामि शान्तनवीन्द्रमम् ॥

PROGRAM HIGHLIGHTS



INSPIRED BY WISDOM

Rooted in the teachings of Ved Vyasa, the preserver and propagator of ancient wisdom.



FOCUS

Grow in knowledge governance principles and practices in organizations.



DELIVERY FORMAT

Classroom, Group work | Assignments over a period of online & offline over a duration of 2 hours each.



OUTCOME

Build a culture of adaptive thinking and leveraging knowledge for organizational growth.



PROJECT VISHWAMITRA

PROJECT
VISHWAMITRA

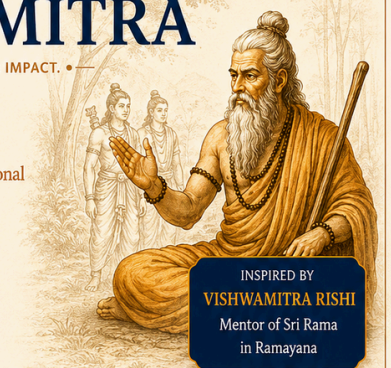
— • INSPIRED BY WISDOM. DESIGNED FOR IMPACT. —

Inspired by one of the most famous teachers of Indian Mythology.

Project VISHWAMITRA is a “**organizational coaching and mentoring**” program.

“

Named after the illustrious sage, The mentor of Sri Rama in Ramayana is the source for this program on **organizational coaching and mentoring**.



INSPIRED BY
VISHWAMITRA RISHI
Mentor of Sri Rama
in Ramayana

- This is a 6 months program with many one-on-one online sessions with the facilitator covering nuances like **giving and taking feedback, setting up a culture of mentoring, tips, and tricks** as well as the skills in coaching and mentoring, etc.



DELIVERY MODE

Classroom primarily in an online platform with optional classroom training.



ONE-ON-ONE MENTORING

Personalized online mentoring with the facilitator.



KEY FOCUS AREAS

- Giving and taking feedback
- Setting up a culture of mentoring
- Tips and tricks
- Skills in coaching and mentoring



OUTCOME

Build a strong coaching and mentoring culture and drive individual and organizational growth.



TRAIN THE TRAINER | DESIGN THINKING & INNOVATION | KNOWLEDGE MANAGEMENT | COACHING & MENTORING



A 6 months intensive field training program for frontline managers in sales and customer service, both in B2B and B2C formats



2 day leadership program for "C" suite executives to take a fresh, raw and clinical look at what constitutes leadership.



A 2 day classroom program or 12 hours online program to understand the elements that result in success under any circumstances. Guaranteed.

EKA EVENTS

Eka Academy designs and executes high-impact corporate engagement events that bring teams together, strengthen culture, and celebrate success.

Our Event Services

Annual Day & Award Functions

End-to-end planning of largescale corporate celebrations that recognize employee achievements and strengthen culture.

Themed Corporate Engagement

Creative engagement programs built around specific organizational themes to enhance team bonding and motivation.

End-to-End Event Execution

From ideation and theme creation to logistics and on-ground execution — the complete event lifecycle managed for you.

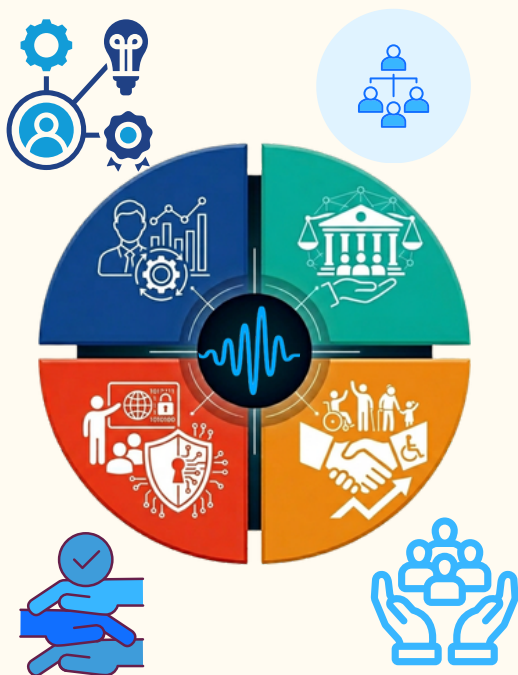
Our Events in Action



CAPACITY BUILDING

EKA Academy delivers structured capacity building programs that empower institutions, strengthen governance, and enable individuals and organisations to meet tomorrow's challenges — standardized in design, localized in delivery.

Four Pillars of Transformation



Human Capital Analytics & Workforce Readiness

- Skill Gap Analysis
- Competency Mapping
- Talent Analytics

Institutional Strengthening & Governance

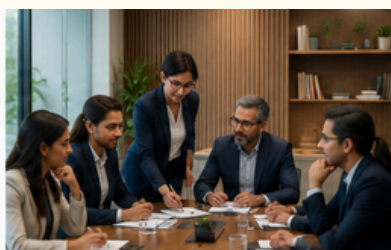
- Organizational Maturity
- Strategic Leadership
- Governance Frameworks

Digital Sovereignty & E-Governance Literacy

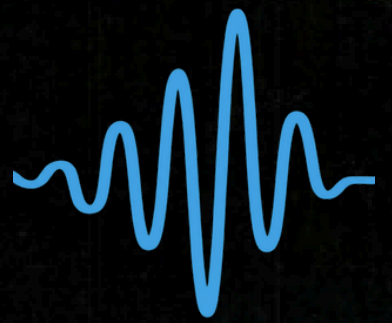
- National Digital Literacy
- Technology Adoption
- E-Government Implementation

Inclusive Growth & Universal Accessibility

- Team Building
- Conflict Management
- Inclusive Innovation
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